



# SAFETY NEWS

*A Publication of the* ARKANSAS DEPARTMENT OF LABOR

Mike Huckabee, Governor

Vol. 28, No. 1 – Spring, 2005

James L. Salkeld, Director



*Seated left to right are: Michael Treadway, Chuck Marcoe and Mike Griffith - Western Foods; Fred Attwood - Bass Cat Boats; Clark Thomas, Tonia Cooper - Ark. Dept. of Labor; Valorie Bell - Ark. Face Veneer; Denise Hansard - Siplast; Barbara Eaglin - Snyder Industries; Mary Rose Hankins - Spencer Harris; Levell Bass - Sungro. Standing l to r are: Kim Fischer - Ark. Dept. of Labor; Jamie Vaughn - ConAgra Foods; Leo Swaby - Ark. Dept. of Labor; Paul Hansen - U.S. Dept. of Labor; John Stubblefield - Hot Springs Packing; Bill Staggs - Yaffe Iron; Deanna Dykes - Calion Lumber Company; David Hodges - Producers Rice; Judy Harwell - Ark. Dept. of Labor; Scott Mixon - Angelo Mfg.; Joel Netsler - Zero Mountain.*

## Arkansas SHARP Association Holds First Meeting

**A**fter nearly two years in the planning stage, the Arkansas SHARP Association is off and running. The association was officially formed on November 18, 2004 and held its first meeting February 18, 2005 at the Arkansas Department of Labor with 14 companies represented.

Paul Hansen of the U.S. Department of Labor and Director of Labor James L. Salkeld, Safety Administrator Clark Thomas, and a number of other representatives of the Arkansas Department of Labor were also on hand.

The mission of the association is to continuously improve safety and health performance through mentoring, networking, promoting awareness, and providing program assistance. In addition to a safety presentation on Tracking Near Misses by Jamie Vaughn with ConAgra in Jonesboro, members discussed providing technical training and information to SHARP members as well as other companies. Additionally, they began work on an internet distribution list to network among themselves. They also want to develop a progressive recognition program in addition to SHARP, for companies to achieve after a set number of years in the SHARP Association.

The next meeting of the association is scheduled for May 26<sup>th</sup> at the Arkansas Department of Labor Building in Little Rock.

SHARP stands for Safety and Health Achievement Recognition Program. It is a federal recognition and exemption program to reward small employers who have exemplary safety and health management systems.

Employers are eligible to apply for SHARP if: they have no more than 250 employees on site and no more than 500 at all sites corporation-wide, they are a high-hazard industry in a single, fixed worksite, they have at least one year of operating history and they have a Lost Workday Injury and Illness Incidence Rate and Total Recordable Case Rate below the industry average.

In order to become a member of the SHARP program, they must:

(1) Request a full service, comprehensive safety and health visit and correct all the hazards found.

(2) Have implemented and maintained a safety and health management system which addresses at least the major elements of OSHA's Safety and Health Program Management Guidelines, which include:

- ✓ Hazard Anticipation and Detection
- ✓ Hazard Prevention and Control
- ✓ Planning and Evaluation
- ✓ Administration and Supervision
- ✓ Safety and Health Training
- ✓ Management Leadership, and
- ✓ Employee Participation

(3) Score at least a two on all of the basic attributes of the Safety and Health Program Assessment

Worksheet, and

(4) Agree to notify the Arkansas Department of Labor prior to making any changes in working conditions or work processes that might introduce new hazards into the workplace.

The following is a list of Arkansas companies who have attained the SHARP recognition:

**ALLIANCE RUBBER  
COMPANY**  
Hot Springs

**ANGELO  
MANUFACTURING**  
Jonesboro

**ANTHONY FOREST  
PRODUCTS**  
Urbana

**ANTHONY FOREST  
PRODUCTS**  
El Dorado

**ARKANSAS FACE VENEER**  
Benton

**ARK-ROD, INC.**  
Harrison

**ASHLEY LIGHTING**  
Trumann

**BASS CAT BOATS**  
Midway

**BLACKHAWK  
WAREHOUSE & LEASING**  
Helena

**BRADLEY STAMPING  
CORP.**  
Fort Smith

**BRENTWOOD  
INDUSTRIES INC.**  
Hope

**COLUMBIA COUNTY  
AMBULANCE CO.**  
Magnolia

**CALION LUMBER CO.**  
Calion

**CRAIGHEAD FARMERS  
CO-OP**  
Valley View

**CRAIGHEAD FARMERS  
CO-OP**  
Lake City

**CRAIGHEAD FARMERS  
CO-OP**  
Weiner

**FARM SERVICES**  
Corning

**FARM SERVICES**  
Knobel

**FLANDERS INDUSTRIES**  
Fort Smith

**HIGHLAND MACHINE  
WORKS INC.**  
Camden

**HOT SPRINGS PACKING  
COMPANY**  
Hot Springs

**INTERSTATE HIGHWAY  
SIGN CORP.**  
Little Rock

**JAN-EZE PLATING**  
Nashville

**LOMANCO**  
Jacksonville

**MAUSER USA INC.**  
Pine Bluff

**PACIFIC MDF PRODUCTS**  
El Dorado

**SCENTATIONS INC.**  
Pocahontas

**SIPLAST INC.**  
Arkadelphia

**SNYDER INDUSTRIES**  
Marked Tree

**SOUTHERN ALUMINUM  
MFG. INC.**  
Magnolia

**SPENCER HARRIS OF  
ARKANSAS**  
Magnolia

**SULLIVAN STEEL**  
Harrisburg

**SUN GRO  
HORTICULTURE**  
Pine Bluff

**VINTAGE VERANDAH**  
Marion

**WALKER MCGUIRE CO.  
INC.**  
Pocahontas

**YAFFE IRON AND METAL  
CORP.**  
Fort Smith

**ZERO MOUNTAIN**  
Fort Smith

**ZERO MOUNTAIN**  
Johnson

**ZERO MOUNTAIN**  
Lowell

**ZERO MOUNTAIN**  
Russellville

**SHARP Supporters include:  
CONAGRA FOODS**  
Jonesboro

**PRODUCERS RICE MILL**  
Stuttgart  
**WESTERN FOODS**  
Little Rock



Want your  
Safety News by  
e-mail?

Just send the info from your  
mailing label along with the  
desired e-mail address to  
[Sharon.adams@arkansas.gov](mailto:Sharon.adams@arkansas.gov)



## TEEN SAFETY ON THE FOREFRONT AT TYSON FOODS & NORTHWEST ARK. COMMUNITY COLLEGE

Since 2003, the U.S. Department of Labor and the Arkansas Department of Labor (ADOL) have joined hands with others in Arkansas in a number of ways to educate our teens on safety in the workplace.

### TYSON FOODS INC.

Tyson Foods and the Arkansas Department of Labor are currently working on a pilot program whereby Tyson prints and distributes teen safety training materials developed by ADOL to their safety team members at several of their sites.

These team members will in turn train the adult workforce at their sites on safety and health issues as they relate to the teen workforce. Parents receiving the training are then asked to train their children, grandchildren, and other youth they interact with, on how to be safe workers.

Upon having conducted the training with the teens in their lives, the workers will then be asked to share their feedback on what worked, what didn't and what aspects need improvement. Tyson and the Department of Labor are not only working to educate another generation on safe and healthful working skills, but also to hone the instruction material into a product that will be even more effective.

## NORTHWEST ARKANSAS COMMUNITY COLLEGE

A new teen safety alliance was also recently formed between the Arkansas Department of Labor, the U.S. Department of Labor OSHA, and Northwest Arkansas Community College's Division of Science, Math, Aviation, Regulatory, and Technology.

The alliance will provide expertise to develop training and education programs for students from businesses, governmental agencies, and non-profit organizations addressing safety and health related topics such as electrical safety, hazardous materials and working in confined spaces, as well as general OSHA compliance topics. Information will also be provided about recognizing and preventing workplace hazards and developing ways to communicate safety information to employers and workers through media, electronic assistance tools, and Web sites operated by the Arkansas Department of Labor, the U.S. Department of Labor and Northwest Arkansas Community College.

The U.S. Department of Labor's OSHA has created more than 240 alliances with organizations committed to fostering safety and health in the workplace. This one is the first of its kind established with a community college in Arkansas.

## SAFETY AWARDS PRESENTED

**Congratulations** to these Arkansas companies for earning safety awards over the past two months!

- Cargill Meat Solutions, Springdale – *Eight Million Work Hours*
- Wal-Mart Distribution Center #6008, Bentonville – *Seven Million Work Hours*
- Maybelline New York –Garnier, North Little Rock – *Five Million Work Hours*
- Pilgrims Pride, El Dorado – *Three Million Work Hours*
- L'Oreal USA Products, North Little Rock; and Southern Star Concrete Inc., North Little Rock – *Two Million Work Hours*
- Wal-Mart Inc., Bentonville; Rockline Industries, Springdale; and Albemarle Corp., Magnolia – *One Million Work Hours*
- Tyson Foods Morrilton Hatchery – *21 Accumulative Years*
- Performance Contractors Inc., West Memphis – *5 Accumulative Years*
- El Dorado Laminating Plant, El Dorado – *2 Accumulative Years*
- Potlatch Resource Mgmt. Division, Prescott – *One Accumulative Year*

### SAFETY NEWS

A quarterly publication of the Arkansas Department of Labor, 10421 West Markham, Little Rock, Arkansas 72205-2190, phone (501) 682-4500, e-mail [jeanette.donahue@arkansas.gov](mailto:jeanette.donahue@arkansas.gov). Alternate formats are available upon request. No information published herein should be construed as substituting for policy directives sent through regular channels to personnel.

JAMES L. SALKELD, DIRECTOR

JEANETTE DONAHUE, EDITOR

If you would like your name off the mailing list or know someone who would like to be added, if your name/address/company has changed, or you would like to receive the newsletter by e-mail instead of U.S. Mail, please let us know.

\_\_\_\_\_ Add my name

\_\_\_\_\_ Remove my name

\_\_\_\_\_ Change my information (please include old label)

\_\_\_\_\_ E-mail Safety News

Name and title \_\_\_\_\_

Organization \_\_\_\_\_

Mailing Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

E-mail Address \_\_\_\_\_



## OSHA OFFERS POCKET CARD FOR TRENCHING & EXCAVATION

**A** new OSHA safety information pocket card, **Safety in Excavations or Trenches**, will help workers and employers understand safe trenching practices and the federal requirements for construction excavation safety. The cards are

printed in English on one side and Spanish on the other.

The cards can be downloaded from OSHA's web site, [www.osha.gov](http://www.osha.gov), on the publications page or can be ordered by calling OSHA's publications office at (202) 693-1888.

The new pocket-sized card explains that excavations or trenches five feet deep or greater require a protective system. It also highlights OSHA's requirements that excavation or trench walls must meet at least one of the following criteria:

- Sloped for stability
- Cut to create stepped or benched grades
- Supported by a system made with posts, beams, shores or planking and hydraulic jacks
- Supported by a trench box
- An exit ladder must be within 25 feet of workers.

**Excavating is recognized as one of the most hazardous construction operations.**

OSHA recently revised construction excavation standards to make them easier to understand, permit the use of performance criteria where possible, and provide construction employers with options when classifying soil and selecting employee protection methods.

Employers are responsible for providing a safe and healthful workplace for their employees. OSHA's role is to assure the safety and health of America's workers by setting and enforcing standards; providing training, outreach, and education; establishing partnerships; and encouraging continual process improvement in workplace safety and health.

For more information, call the Arkansas Department of Labor's OSHA Consultation Division at 682-4516 or 682-4527, e-mail [Swaby.leo@dol.gov](mailto:Swaby.leo@dol.gov) or [Cooper.tonia@dol.gov](mailto:Cooper.tonia@dol.gov), or visit federal OSHA's website at [www.osha.gov](http://www.osha.gov)